

The Centre for Leadership Development provides workforce, officer and missional development in Aotearoa New Zealand.

MANAGEMENT PLUS

On Monday 15 May 2017 eleven officers from around New Zealand met together for the first ever Management Plus course. This course has come about as part of a revamped Post Commissioning Study Programme (first five years of Officership) which has been instituted this year.

Management Plus covered many topics that are taught as part of the College training programme, however these often don't make sense until put into the realities of ministry. Topics included: How to read finance reports; How to do budgets; How to manage people; Performance Appraisals; Mission and Media; Building Community Links; Managing and Motivating Teams; and Balancing the Mission. These of sessions were intertwined with times of prayer and devotions.

Delegate feedback was unanimously positive, with some acknowledging that they had questions answered that they had been asking for some time, others declaring that they would be encouraging other Officers to attend next year. It was a good opportunity to relearn, refresh and reconnect with others.

So who is Management Plus for? Yes it is for Officers – and predominantly those in their first five years, however it may also be beneficial for those who might be moving into a new area of responsibility and would like to refresh practical skills. If this is something that sounds helpful for you why not pencil in 14 – 16 May 2018 in your diary. We'd love to see you next year!

Delegates and Regional Managers from the recent Family Store Managers Training held at BCM in May.



OUR VALUES *Te Tiriti o Waitangi*
// Collaboration // Innovation
// Theological Reflection //
Research // Strategic Questioning
// Transformation

REFLEXIVITY PROGRAMME

In 2017 we are excited to run the first REFLEXIVITY Leadership Development Programme for a group of 12 leaders nominated by ASARS (Addiction, Supportive Accommodation and Reintegration Services).

The organisational environment of the 21st Century is characterised by rapid change, complexity and uncertainty. It is demanding to lead in this new environment and how we support our leaders with development opportunities has to shift to help meet these newer demands.

Drawing on the inquiry process used within BCM's School for Officer Training, the Centre for Leadership Development (CLD) has designed REFLEXIVITY, a leadership development programme that flips the leadership paradigm on its head. Through individualised inquiry projects, and collaborative and situated learning, REFLEXIVITY promises to help strengthen the leadership capacities of key personnel within The Salvation Army in New Zealand.

REFLEXIVITY is inquiry based and focuses on developing:

- cultural intelligence;
- critical inquiry;
- collaborative leadership practice;
- intergroup, place-based leadership;
- processes of shared learning;
- presentation skills and storytelling;
- 'out of the box thinking', reflexivity and surprise.

These distinctive focuses of REFLEXIVITY make it especially fitting for leadership in the 21st Century where, every day, leadership is confronted with a specialised, increasingly complex and ever-changing work environment.

The 2017 programme started with pre-interviews in March, and will conclude with the presentation of the delegate's inquiries in October. In between these two points participants will take part in a mixture of workshop presentations, group learning processes, and individual inquiry.

COMING UP

Leadership Essentials | 1-2 August

Thought Matters featuring Sonya Lewthwaite, "Voting as an Act of Prayer" | 24 August

12 Steps | 18-21 Sept & 17-19 Oct

Tri-Territorial Thought Matters Conference | 29 Sept - 1 Oct

Thought Matters featuring Christina Tyson "Rejecting Rejection" | 26 October

Salvation Army Finance Training | 30 Oct- 2 Nov

Family Store Managers Training | 14-16 November