

The Centre for Leadership Development provides workforce, officer and missional development in Aotearoa New Zealand.

INTRODUCING CLD



The Centre for Leadership Development (CLD) exists to help **connect** Salvationists with transformative learning opportunities and resources. We're here to support people to **learn** and develop together so that what we **do** is both well informed and innovative.

We provide various learning opportunities, including short courses and conferences, study scholarships and general learning support to Salvationists and Salvation Army departments.

In 2014, CLD has restructured, and now has four specific streams of learning and development: Workforce Development, Officer Development, Missional Development, and the Education and Training Framework (ETF).

WORKFORCE DEVELOPMENT



Without its employees and volunteers, The Salvation Army would not function. This stream of CLD provides a number of learning opportunities to help our workforce be more effective and fulfilled. We also collaborate with other departments to help them shape their own learning programmes.

WHAT'S AHEAD? We're working with other departments on a number of projects. These include a redeveloped orientation programme for new employees and volunteers, a foundation course for Family Store managers, a next stage of our Manager's Training programme, and the accreditation of Salvation Army chaplains.

Workforce Development Project Manager: phil_daly@nzf.salvationarmy.org

OFFICER DEVELOPMENT



This stream focuses on investing in and enabling the development of our officers. This includes the facilitation of officer reviews, officer holiness retreats (Brenge Institute), the coordination of the Further Education of Officers (FEO) programme, post-commissioning development, and learning support for territorial envoys and auxiliary captains.

WHAT'S AHEAD? We're working towards a more cohesive approach to officer development (in conjunction with the ETF), bringing personnel, divisions and CLD together to ensure consistent planning, support and outcomes.

Officer Development Project Manager: elisabeth_gainsford@nzf.salvationarmy.org (from January 2015)

OUR VALUES *Te Tiriti o Waitangi*
// Collaboration // Innovation
// Theological Reflection //
Research // Strategic Questioning
// Transformation

MISSIONAL DEVELOPMENT



Does it matter how we do life? Does it matter how we read scripture and think theologically? It does, and this new CLD stream is focused on developing missional possibilities, furthering our scriptural literacy and stretching how we think with our theology.

WHAT'S AHEAD? We are developing a territorial tertiary student network to help Salvationist students stay in touch with each other and The Salvation Army. Coming in August 2015, there will be a new short course exploring the possibilities of mission in the 21st century.

Missional Development Project Manager: malcolm_irwin@nzf.salvationarmy.org

EDUCATION & TRAINING FRAMEWORK (ETF)



The Salvation Army New Zealand, Fiji and Tonga Territory is diverse, with a wide range of staff, centres and programmes. This stream will draw together the competencies required in our various roles, to help provide training and education that meets the real needs of officers, employees and volunteers.

WHAT'S AHEAD? We have a focus on building capacity and future-proofing, initially looking at some key roles. We will undertake focused networking with other teams and departments to develop a comprehensive and user-friendly framework that supports our training and development.

ETF Project Manager: caroline_jewkes@nzf.salvationarmy.org

OTHER PROJECTS



CLD ROADSHOWS: We're interested in connecting more effectively within the territory, and want to explore the possibility of coming to your area/centre/corps to tailor workshops/training programmes relevant to your context.

Contact CLD Director: bryant_richards@nzf.salvationarmy.org through your Divisional Commander/National Director.

UPCOMING COURSES

12 Steps Part One | 2–5 March (Christchurch)

TSA Finance | 11–13 March

The Big Picture: Managers Training | 25–27 March

12 Steps Part Two | 30 March–1 April (Christchurch)

Foundations: Chaplains | 12–15 May

Brenge for Soldiers | 29 May–1 June

Coming soon: Missional Leaders Course