

The Centre for Leadership Development (CLD) provides workforce, officer and missional development in Aotearoa New Zealand

## CONNECT ▶ LEARN ▶ DO

### INTRODUCING CLD



Our purpose at the Centre for Leadership Development (CLD) is to **connect** all Salvationists with appropriate learning opportunities and resources, and to **learn** and develop together so that our practice (**what we do**) is well informed and transformative.

We do this through various short courses and conferences, study scholarships, and by providing learning opportunities, study advice and support to Salvationists and Salvation Army departments.

This year, CLD has developed three specific streams of learning and development: Workforce Development, Officer Development, and Missional Development. A fourth stream focuses on establishing a cohesive framework for the territory in regards to education and training—this is called the Education and Training Framework (ETF) stream.

### WORKFORCE DEVELOPMENT



Without its employees and volunteers, The Salvation Army would not function. We aim to create learning opportunities that will help staff be more effective and fulfilled in their work and ministry, with learning continuing long after training events conclude. Currently, this includes foundation short courses for areas such as Chaplains, Community Ministries, Managers and Finance staff.

Managers and Finance staff.

We also work with other departments to help shape their learning programmes, such as the LAB Youth Work Apprenticeship, and the Programme Department's Local Leadership Development Programme.

**WHAT'S AHEAD?** We are working with the HR Department and others to create an updated orientation programme for all new employees and volunteers. We are exploring further training initiatives in Chaplaincy, Family Stores, a next stage in our Managers Training, as well as in introduction to Salvation Army Mission and Ministry.

Workforce Development Project Manager: phil\_daly@nzf.salvationarmy.org

### OFFICER DEVELOPMENT



Investing in and enabling the development of our officers. This includes the facilitation of Officers Reviews, Officer Bregles, the coordination of the Further Education of Officers programme (FEO), post-commissioning development, and learning support for Territorial Envoys and Auxiliary-Captains.

**WHAT'S AHEAD?** A more robust learning programme for every officer that commences with candidacy, developed through the School for Officer Training, and supported post-commissioning.

Officer Development Project Manager: elisabeth\_gainsford@nzf.salvationarmy.org

### MISSIONAL DEVELOPMENT



Does it matter how we do life? Does it matter how we read Scripture? Does it matter what we think theologically? Yes, it does! The School for Bible and Mission (SBM) exists to inform our mission, increase our biblical literacy and stretch our theological thinking. SBM currently offers (full-time and part-time) diploma-level courses in Biblical Studies,

Christian Thought and History, Mission Education, Pastoral Studies, Preaching, and Worship. We also run shorter courses in Foundations for Leadership, Holiness (the Brengle Holiness Institute), Speaker courses, Twelve Steps, and Preaching Workshops. Through the Thought Matters forum at BCM (and now online), SBM is committed to facilitating conversations that explore how theology is shaping our practice.

**WHAT'S AHEAD?** We are developing a Territorial Tertiary Student Network to help Salvationist students stay in touch. A growing number of opportunities, including scholarships, will be made available through this network. In 2015, there will be a new SBM stream focusing on developing 21st Century missional leaders.

SBM Project Manager: malcolm\_irwin@nzf.salvationarmy.org

### EDUCATION AND TRAINING FRAMEWORK



The Education and Training Framework (ETF) stream aims to coordinate the Territory's training needs assessment and development provision. Key immediate priorities include: succession planning, and the development of a cohesive induction programme for new staff across The Salvation Army.

ETF Project Manager: caroline\_jewkes@nzf.salvationarmy.org

### OTHER PROJECTS



**CLD ROADSHOWS:** We want to connect more effectively throughout the territory and are interested in exploring the possibility of coming to your area/centre/corps, tailoring workshops/training programme as required in your context.

Contact CLD Director: bryant\_richards@nzf.salvationarmy.org through your Divisional Commander/National Director.

### UPCOMING COURSES

12 Steps Part One | 10-13 March (tbc)

TSA Finance | 11-13 March

The Big Picture: Managers Training | 25-27 March

12 Steps Part Two | 30 March -1 April (Christchurch)

Speaker | 21-23 April

Foundations: Chaplains | 12-15 May

Brengle for Soldiers | 29 May - 1 June